

SAFETY JOURNEY @ TPWODL

Safety is the first and foremost value of Tata Power as it prioritizes it more than any other business objective. Tata Power deems the wellbeing of its employees as well as its stakeholders with immense importance with safety being one of the major pillars of one's wellbeing. Operating in the power sector for a company like Tata Power exposes it to many hazards which can result in human, environmental and financial losses. Keeping this in mind, Safety of its employees, business associates, workers and the community around it is of utmost importance to Tata Power and it has imbibed it in its working culture. Tata Power Western Odisha Distribution Limited has inculcated this prioritization and culture of Safety from its parent company.



Launching of Safety Policy by CEO& MD

The inception of the Safety Journey took place with the launch of Safety Policy of TPWODL on 11th January 2021 by Dr. Praveer Sinha, MD & CEO Tata Power. On the basis of the policy a broad Safety Deployment roadmap of TPWODL was framed identifying the actions to be taken in three phases with the phases being earmarked as follows- first three months, six months and twelve months. Considering TPWODL was transitioning from erstwhile WESCO, a kick-off safety meeting was conducted with the management of WESCO officials in order to orient them with the culture of safety at Tata Power, the Safety policy of TPWODL as well as knowledge and experience sharing of Safety procedures and practices carried out earlier at WESCO. After this initiation of Safety Oaths were conducted across various levels of TPWODL to earmark the culture of safety across the Discom while simultaneously procurement of PPE kits took place. Finally Safety Orientations were conducted across the five circles of TPWODL with a total participation of 3595 employees and business associates. The training consisted of Safety Oaths in the beginning, usage of PPE kits, procedures while working at heights, usage of insulated hand tools, creation of safety zones and disbursement of general safety guidelines. After the induction trainings being conducted at all the five circles of TPWODL. Theme specific safety training sessions were also conducted at TPWODL. The first session under this category was Incident Investigation Awareness where participants were trained on intricacies of investigation of any incident namely procedures to be followed, identification of causes, matrix or processes used, causes to be identified and actions to be taken along with other topics of relevance. During the National Road safety months, a Road Safety training program was conducted by the Safety Team which included an awareness session for hired vehicle drivers along with counselling of drivers,

conduction of road safety awareness sessions were conducted under the larger road safety training programme and publication of office circulars on usage of crushed helmets.



First Kick off safety Meeting with WESCO Management



Initiation of Safety Oath



Safety Induction Training



Incident Investigation Awareness session



Road safety Awareness session before started of safety training



Hired vehicle Driver awareness session



Tata Group Road safety Video being shared Whattapp group

Theme Based Safety Drive

The National Safety Week was celebrated at TPWODL in full swing during the month of March and April. The safety week was celebrated through a number of communications by senior leadership, activities, competitions, training sessions, knowledge sharing and sharing of procedures took place. The broad highlights of the engagement were sharing of video message on Safety by CEO Gajanan Kale across the sites, release of Safety Awareness poster by the CEO TPWODL Gajanan Kale, a virtual address to the site O&M team by Sumit Ghosh, Chief Operations on the occasion of National Safety Day (i.e. 4th March 2021), conduction of officer safety awareness for the staff at the corporate office, safety induction training for the newly joined diploma engineers, display of safety policy and poster at all TPWODL sites, sharing of roles and responsibilities of Nodal Electrical Safety Officers at Circle, divisional and sub divisional level with the concerned officers, Training on usage of full body harness at sites, Public Safety Awareness Poster published in newspaper, Public Safety Awareness drive through a mobile van with a digital screen

inaugurated at Burla on 7th May 2021, initiation of TPWODL DIR and lessons learnt from TPWODL incidents so far shared with the all the team members. The engagement under national safety week was spearheaded by the safety with guidance and

participation of our senior leadership where efforts were made not only to reach out toward the employees of TPWODL and its business associates with regards to safety but also the general public at large.

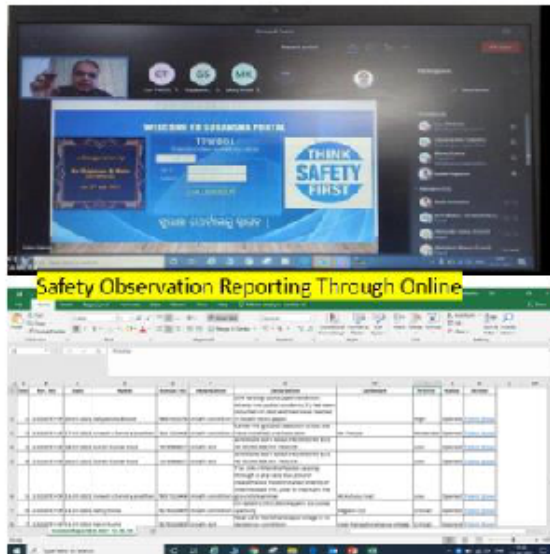
Lately the safety journey consisted a wide array of activities and events. Firstly a mass meeting on incident communication was carried out where issues related to communication of incident, guidelines and procedures among other things were covered on one hand while on the other hand the meeting on creation of safety zone brought to light the importance of safety zones, its benefits and need for creation of the same at all sites. Secondly a web-portal for Safety Observation Reporting was launched as well as courses on Safety for employees launched on Gyankosh. Thirdly Safety based training for job specific roles and onsite training was conducted. Fourthly fencing of Distribution Transformers to prevent public and animal accidents. This was followed by HVST by senior leaders of TPWODL. In addition to these safety induction of business associates were carried out through the Safety Marshals, initiation of feedback from safety marshal about availability of safety materials and further requirements for effective use of PPE's at site along with public safety awareness were some recent highlights of TPWODL in the field of Safety.



Mass Meeting on Incident communication & Safe Zone creation



Kick off meeting with Business Associated



Job Specific On site Training



Public safety Awareness Drive



Focus on business associates safety induction through Safety Marshal

Safety journey at TPWODL just like the company is still at a very nascent stage but has undertaken numerous achievement within this short span of time giving birth to a culture of safety in the company at this transformative stage. TPWODL will carry out its great work in terms of safety and would achieve even higher feats in this regard.